

## **Project Title: Enhanced Career Services and Resources for Graduate Students**

### **Project Summary** *(150 words maximum)*

Approximately 60% of Canadian PhD graduates do not establish academic careers and only 12% of tenure-track professors are under the age of 35.<sup>1,2</sup> Demand for graduate degrees in the Canadian labour market has increased over the past two decades, from 600,000 jobs in 1990 to over 1.3 million jobs in 2009.<sup>3</sup> Graduate education must continue to prepare students for academic careers, yet also support students in the non-academic careers so many will pursue. This proposal, to continue the development of career services for graduate students, will focus on four key initiatives: (1) discipline- and industry-specific learning resources, delivered in-person and online; (2) mentorship opportunities; (3) experiential learning and entrepreneurship opportunities; and (4) further developing the Summer Career Symposium for Graduate Students. These initiatives will support graduate students to effectively prepare for life after graduation, fully contribute their immense value to their communities, places of work, and our society.