

# Promoting 2SLGBTQIA+ Inclusion, Diversity, and Equity in Pharmacy Education (PRIDE-RX): Progress Updates

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## Rationale

The 2019 House of Commons report on "The Health of LGBTQIA+ Communities in Canada" recommends that sexual and gender diversity be included in health professional training.<sup>1</sup>

## Background

PRIDE-RX integrates sexual orientation, gender identity and expression (SOGIE) concepts into all four years of the Entry-to-Practice Doctor of Pharmacy curriculum. The goal is to provide students with the knowledge, skills, and attitudes to enable them to provide inclusive health care to 2SLGBTQ+ peoples.

## Positionality

Most of our team identify as members of various 2SLGBTQ+ subcommunities, but we recognize the inherent limitations in our ability to fully comprehend the lived experiences of those facing different realities to our own.

### Community Engagement

#### Queer Curriculum Advisory Committee (QCAC)

Provides guidance and recommendations on the development, implementation, and evaluation of a SOGIE inclusive curriculum.

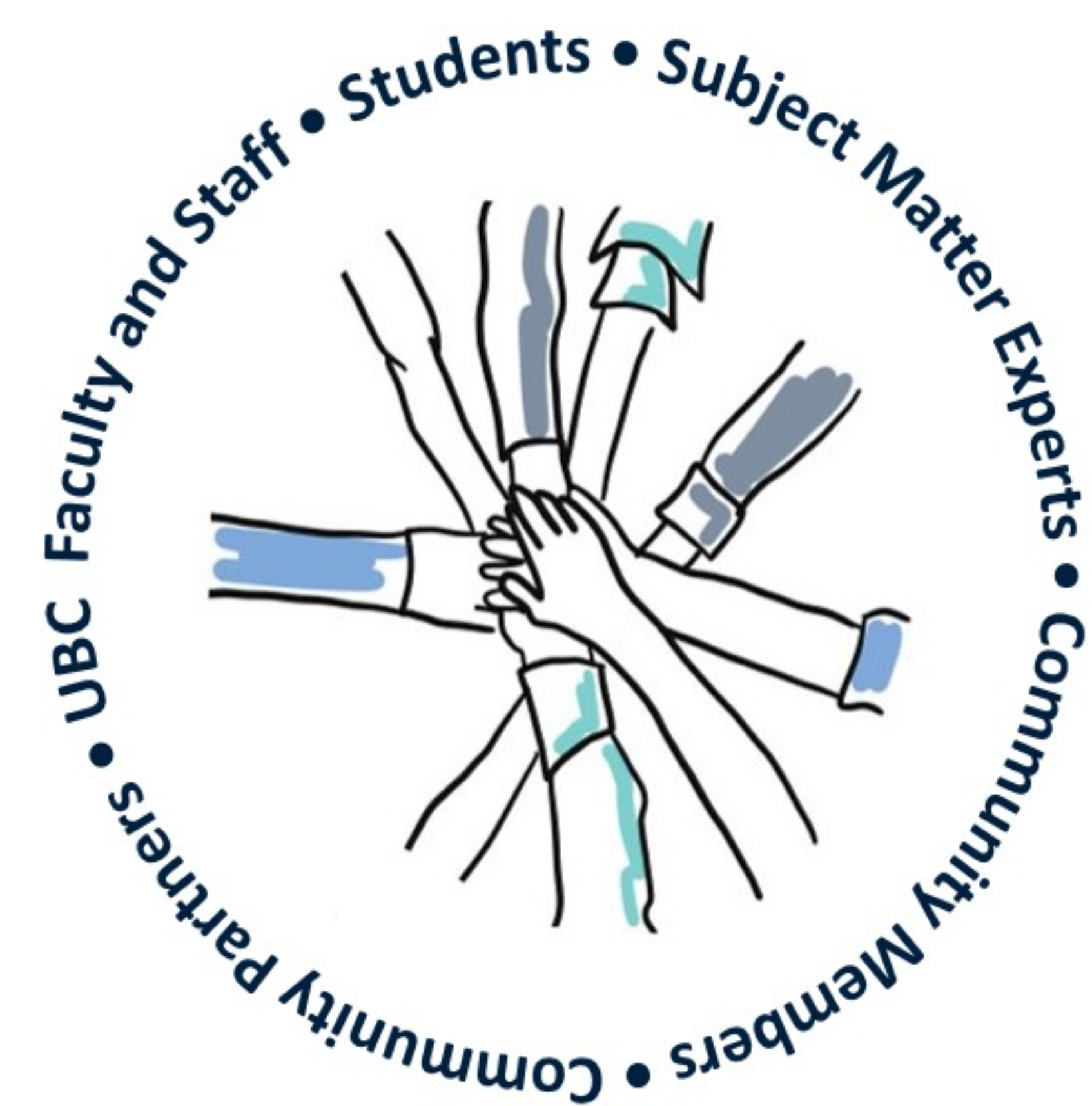


Figure 1. The QCAC is a 17-member committee, representing five community and university groups.

## Strategic Imperatives

### Student Experience

Year 1	
Integration Activities Pharmacy skills lab, case-based learning and tutorials	PHRM 100 Foundations of Pharmacy 1-hour mandatory lecture
	PHRM 270 Community Service Learning II 3-hour mandatory workshop
Year 2	
Integration Activities Pharmacy skills lab, case-based learning and tutorials	PHRM 300E Pharmacist's Role in Gender Responsive 2SLGBTQ+ Care 3-credit elective course
	PHRM 473 Selected Advanced Pharmacy Practice Experience 8-week community-engaged learning practicum
Year 3	
Integration Activities Pharmacy skills lab, case-based learning and tutorials	PHRM 441 Advanced Topics in Pharmacy Practice 1-hour asynchronous seminar module
	PHRM 473 Selected Advanced Pharmacy Practice Experience 8-week community-engaged learning practicum
Year 4	
Integration Activities Pharmacy skills lab, case-based learning and tutorials	PHRM 441 Advanced Topics in Pharmacy Practice 1-hour asynchronous seminar module

- Completed
- In Progress / Ongoing
- Coming Soon

#### Reference

1. House of Commons., & Casey, B., The health of LGBTQIA2 communities in Canada: Twenty-eighth report of the Standing Committee on Health (42nd parl. 1st Sess.) (n.d.).

### Practice Change

Conducted an *exploratory study* on the pharmacy experiences of the 2SLGBTQ+ communities and made recommendations to the *College of Pharmacists of BC* to advance patient safety.



Figure 2. PHRM 100 lecture on the sex, gender, and sexuality.

## Acknowledgment

The Point Grey campus is located on the stolen land of the Musqueam people. We seek to work in solidarity with First Peoples and members from equity-denied communities to dismantle the systemic cisheteronormativity.